

## **HEALTH AND SAFETY POLICY**

The management and members of the staff at **Leo Patriotis Ltd**, are committed to implementing and continuously improving a workplace Health and Safety management system. We are responsible for identifying, assessing, and managing risks related to our business, products, services, and the safety of our staff, associates, and customers. Leo Patriotis Ltd has established and integrated a comprehensive Health and Safety management system, ensuring coverage across all company operations and departments.

### **Health and Safety System Objectives:**

- To provide a safe environment for our customers, staff, and visitors.
- To ensure full compliance with the Health and Safety at Work legislation.
- To implement a practical Health and Safety system tailored to the company's specific operations and needs.
- To minimize risks by preventing accidents, incidents, and work-related illnesses.
- To regularly review and integrate applicable legal requirements into company practices.
- To develop a structured framework for reviewing and updating the Integrated Health and Safety System.
- To accurately document and maintain relevant records.
- To facilitate effective communication through various channels (digital, written, and verbal), ensuring all personnel and persons involved understand their legal and corporate obligations and rights related to Health and Safety.
- To actively engage with interested parties.
- To regularly review and update the Health and Safety system.

### **Implementation Strategies:**

- To allocate sufficient and appropriate resources to effectively implement and uphold corporate policies.
- To ensure the system is understood, implemented, and sustained by all departments.
- To confirm that all personnel are adequately trained and equipped with the necessary skills to carry out their roles and responsibilities efficiently.
- To conduct regular evaluations of the policy to confirm compliance with established procedures and operational standards.

The management is accountable for ensuring that the Health and Safety policy is clearly communicated, understood, and effectively implemented at all levels, while also guaranteeing that the company's objectives are achieved.

## THE MANAGEMENT

Leonidas Patriotis  
Managing Director

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